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ACTIVITY: DEVELOPING PEOPLE SELF-ASSESSMENT

Suggestions for Presenters

1. Distribute the *Collaborative Leadership: Developing People Self-Assessment Exercise* handout to the large group.
2. Ask participants to complete the assessment by reflecting on their own skills related to developing people.
3. Ask the participants to rate their Behavior Frequency for each item.
4. Tell them that they will use the information from the self-assessment when completing a learning plan at the end of the session.
5. Debrief by asking: "Based on what we've been discussing in this workshop, how does this feedback (self-assessment) relate to being a collaborative leader?"

Handout

Collaborative Leadership Developing People Self-Assessment Exercise

Resource

Collaborative Leadership. (2004). *Collaborative leadership: Creating clarity: Facilitator's guide*.
www.collaborativeleadership.org/pages/curriculum/manual_sections/CC_facilitator_guide.pdf